

PREVENTING RADICALISATION AND EXTREMISM POLICY

Overview

First Steps Enterprise Ltd takes seriously its duty contained in the Counter Terrorism and Security Act (2015), which is to assist in the prevention of children and those working with children from being radicalised or drawn into extremism. We will follow the advice contained within the new statutory guidance on the legal duty set out in the 'Prevent Duty Guidance: For England and Wales (2015)' in conjunction with the other duties which we already have for keeping children safe.

Objectives

1. To assist in the prevention of children and those working for First Steps Enterprise Ltd from being radicalised and drawn into extremism
2. To take appropriate action to protect children from harm
3. To be alert to harmful behaviour by other adults
4. To ensure that children use the internet safely and to encourage parents to be alert and vigilant to the dangers their children might face.
5. To ensure that staff report any concerns to the Setting Designated Safeguarding Officer immediately.
6. To build strong links with the appropriate outside agencies so that where the nursery needs specialist help and support it will be activated promptly.

Strategies

1. To continue to promote community cohesion and teach children fundamental British values as follows:
 - Democracy
 - The rule of law
 - Individual liberty
 - Mutual respect for and tolerance of those with different faiths and beliefs, and for those without faith
2. To work in partnership with parents to prevent children from being radicalised and drawn into extremism
3. To ensure that all staff are alert to recognise signs that pupils are in danger of being radicalised and drawn into extremism
4. To teach a broad and balanced curriculum which promotes the spiritual, moral, cultural, mental and physical development of pupils and to prepare them for the opportunities, responsibilities and experiences of life.
5. To ensure that through teaching children about the importance of keeping safe that they are alerted to those who might wish to do them harm by radicalising them or drawing them into extremism.
6. By raising awareness of safe use of the internet both in nursery and at home that children are alerted to those who would wish to harm them.
7. To provide awareness raising training for the staff so that they use this policy appropriately.

Procedure

If staff have any concerns regarding children or a family showing signs of radicalisation, the company's safeguarding procedures should be followed.

Outcomes

All in First Steps Enterprise Ltd, including directly-run projects such as *footprints* childcare, will work in partnership with parents and the wider community to prevent children from being radicalised or drawn into extremism. The Designated Safeguarding staff will assess the impact of this policy and monitor its operation. It should be viewed in conjunction with the organisation's other policies especially the Safeguarding Policy; Equal Opportunities Policy and Behaviour Policy.